

**Salary Table 2024-OM (LEO)**  
**Including Special Base Rates at GS-3 through GS-10 and**  
**Incorporating the 4.7% General Schedule Increase and a Locality Payment of 17.94%**  
**For the Locality Pay Area of Omaha-Council Bluffs-Fremont, NE-IA**  
**Total Increase: 5.07%**  
**Effective January 2024**

*Hourly Basic (B) Rates by Grade and Step*  
*Hourly Title 5 Overtime (O) Rates for FLSA-Exempt Employees by Grade and Step*

Grade	B/O	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	B	\$ 12.42	\$ 12.84	\$ 13.25	\$ 13.67	\$ 14.08	\$ 14.32	\$ 14.73	\$ 15.14	\$ 15.16	\$ 15.54
	O	18.63	19.26	19.88	20.51	21.12	21.48	22.10	22.71	22.74	23.31
2	B	13.97	14.30	14.77	15.16	15.33	15.78	16.23	16.68	17.13	17.58
	O	20.96	21.45	22.16	22.74	23.00	23.67	24.35	25.02	25.70	26.37
3	B	18.29	18.80	19.31	19.82	20.32	20.83	21.34	21.85	22.36	22.86
	O	27.44	28.20	28.97	29.73	30.48	31.25	32.01	32.78	33.54	34.29
4	B	20.53	21.10	21.67	22.24	22.81	23.38	23.95	24.52	25.09	25.66
	O	30.80	31.65	32.51	33.36	34.22	35.07	35.93	36.78	37.64	38.49
5	B	23.61	24.25	24.89	25.53	26.16	26.80	27.44	28.08	28.72	29.35
	O	35.42	36.38	37.34	38.30	39.24	40.20	41.16	42.12	43.08	44.03
6	B	24.90	25.61	26.32	27.03	27.75	28.46	29.17	29.88	30.59	31.30
	O	37.35	38.42	39.48	40.55	41.63	42.69	43.76	44.82	45.89	46.95
7	B	26.88	27.67	28.46	29.25	30.04	30.83	31.62	32.41	33.20	33.99
	O	40.32	41.51	42.69	43.88	45.06	46.25	47.43	48.62	49.52	49.52
8	B	28.01	28.89	29.77	30.64	31.52	32.39	33.27	34.14	35.02	35.89
	O	42.02	43.34	44.66	45.96	47.28	48.59	49.52	49.52	49.52	49.52
9	B	29.98	30.94	31.91	32.88	33.84	34.81	35.78	36.74	37.71	38.68
	O	44.97	46.41	47.87	49.32	49.52	49.52	49.52	49.52	49.52	49.52
10	B	33.01	34.07	35.14	36.20	37.27	38.33	39.40	40.46	41.53	42.59
	O	49.52	49.52	49.52	49.52	49.52	49.52	49.52	49.52	49.52	49.52
11	B	35.10	36.27	37.44	38.61	39.78	40.95	42.12	43.29	44.46	45.63
	O	49.52	49.52	49.52	49.52	49.52	49.52	49.52	49.52	49.52	49.52
12	B	42.07	43.47	44.87	46.27	47.68	49.08	50.48	51.88	53.28	54.69
	O	49.52	49.52	49.52	49.52	49.52	49.52	50.48	51.88	53.28	54.69
13	B	50.02	51.69	53.36	55.03	56.69	58.36	60.03	61.70	63.37	65.03
	O	50.02	51.69	53.36	55.03	56.69	58.36	60.03	61.70	63.37	65.03
14	B	59.11	61.08	63.05	65.03	67.00	68.97	70.94	72.91	74.88	76.85
	O	59.11	61.08	63.05	65.03	67.00	68.97	70.94	72.91	74.88	76.85
15	B	69.53	71.85	74.17	76.49	78.80	81.12	83.44	85.76	88.07	90.39
	O	69.53	71.85	74.17	76.49	78.80	81.12	83.44	85.76	88.07	90.39

Note: Locality rates for "law enforcement officers" (LEOs) (as defined in 5 U.S.C. 5541(3) and 5 CFR 550.103) are computed using special base rates for LEOs at grades 3 through 10, as authorized by section 403 of the Federal Employees Pay Comparability Act of 1990, as amended. Also, the LEO special base rate for GS-10, step 1, is used in computing the title 5 overtime hourly rate cap under 5 U.S.C. 5542 and 5 CFR 550.113 for all FLSA-exempt LEOs regardless of GS grade level.

Applicable locations are shown on the 2024 Locality Pay Area Definitions page:

<https://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2024/locality-pay-area-definitions/>